



WEST AFRICAN HEALTH ORGANISATION

TERMS OF REFERENCE FOR DEMSAN PROGRAMME

Background:

The West African Health Organisation (WAHO), through the technical and financial support of the French Agency for International Development (AFD), has developed a 3-year Programme entitled 'DEMSAN,' to the tune of 10 million Euros, commencing in 2017, with the following objectives:

- To strengthen WAHO's role and mission in handling and managing knowledge in the areas of Population, Sexual and Reproductive Health;
- To strengthen political advocacy for Sexual and Reproductive Health and Rights and foster Civil Society actions in these areas;
- To build Member States' capacities to develop, implement, monitor and evaluate policies and strategies for Sexual and Reproductive Health and Human Rights (SRHHR).

The program is structured around three areas of intervention:

1. **Joint financing of the Regional Reproductive Health Programme (RRHP):** The RRHP jointly funded by KfW and ECOWAS since 2010, consists of 2 Funds: (i) A Capacity-Building Fund (CBF) for the provision of technical assistance to countries upon their requests, and financial support to Civil Society Organisations (CSOs), and (ii) a Contraceptive Commodities Purchase Fund (CPF) - to partially address country supply gaps. AFD will contribute to the RRHP for at least 5 million Euros over 2017 – 2019.
2. **Strengthening WAHO's Observatory Role:** AFD's support will also serve to build WAHO's capacity to manage, pool and disseminate knowledge on population and sexual and reproductive health issues. This focus area will support several activities; (i) Dissemination and organization of regional dialogue on strategies related to 'youth,' 'reproductive health rights' and the Guide for comprehensive sexual health education, (ii) Support to the Best Practices Forum and promoting those of the practices identified in SRH), (iii) Promotion of research through a Network of Research on these themes as well as the creation of a research fund; and (iv) utilization of ITC tools to better develop and use health data (upgrade documentary database, use of open data, development of collaborative tools, etc...). The budget for this component is € 3 million.
3. **Capacity building of WAHO:** the DEMSAN programme will eventually strengthen WAHO by filling 3 Contract positions (one Program Coordinator, one Health Rights Officer, and one Demography and Research Officer) and by providing external Technical assistance as needed to strengthen CSOs, use of ICT, building research capacity, etc.)

WAHO is seeking applications from suitably qualified candidates to fill the following three positions: